

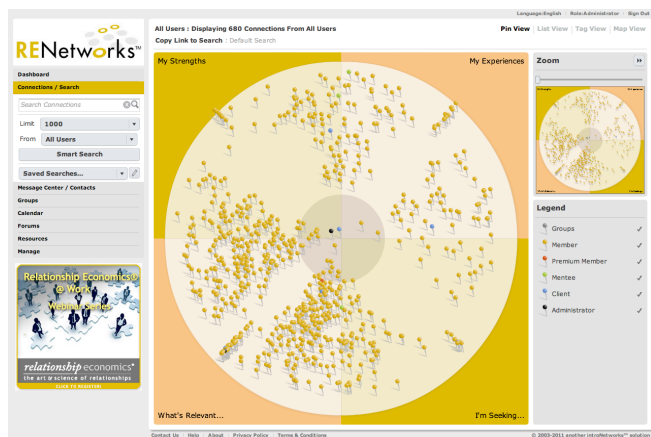
introNetworks - Solution Overview – for Mergers

Build Teamwork. Eliminate Redundancies. Protect Your Investment. Enterprise-wide Visibility Into Workforce Alignment.

Successful mergers focus on people. After the financial engineering is done, you need to shift gears to address the human aspect of bringing two businesses together both pre and post merger. Melding two cultures is a challenge; add to the mix geographical issues, competing sales, workforces and aligning separate missions & goals and this challenge grows exponentially. The introNetworks solution provides a smart platform that visually connects people instantly, in a vibrant, purpose-driven online community.

introNetworks can be the catalyst to help your organization accelerate and expand its business potential by increasing productivity from your combined assets. We are particularly effective when working with businesses that place a high value on intellectual capital. We help you look at your business through a lens that focuses on improving connections, communication and collaboration.

You have just a moment to capture a person's interest. You don't have time to make mistakes. With the introNetworks platform, your organization makes the transition quicker, with less disruption to your employees – and your customers.






introNetworks Technology

The introNetworks Platform is built on an award-winning, patented, Visual Matching Engine. Vast amounts of user-generated, descriptive information about people, their passions, skills, interests and experiences are translated into a compelling, graphical representation so that all members of the combined organization can easily identify and connect with what matters most to them.

The introNetworks system works quickly and seamlessly, in real time, across all web browsers and operating systems, negating the need to refresh web pages in order to view updated information.

introNetworks is a Rich Internet Application that leverages the power of Adobe®'s Flex™ 3 technology to create a graphical view of all the members of a community and how they are connected relationally.

introNetworks delivers the technology for you to:

-  **Empower employees** with tools to locate the resources and materials they need to win.
-  **Improves teamwork** with at-your-fingertips communication, discussion boards and areas for posting valuable resources.
-  **Identify & resolve culture clash** with real-time alignment reporting.

"introNetworks is the best tool I've ever used to find people I need to network with. It not only saves time, it gives me a whole new way to think about who I need to see and why."

-Hunter Millington, Scientific American

introNetworks Solution Overview – for Mergers

introNetworks' smart social networking platform is the best way for any organization to deploy a valuable online community that allows all of its employees to identify and connect with what and who matter to them – especially during the first critical months post merger.

Pinpoint Connections

- Sophisticated networking technology finds and displays employee connections based on forty configurable match points; Passions, Professional Interests, Skills and Experience.
- Interactive display allows users to visualize the matching results, instantly.
- User profile display provides detailed matching points with one-click access for more detailed information.

Share Information

- File and media sharing technology provides easy, on-demand access to company services and information.
- Video creation / playback bring life to user profiles and messages.

Brand/Personalize Your Solutions

- Branded solutions are custom-made to fit your company's style guide.
- Web services technology integrates to your existing database of employees.
- Friendly, flexible interface blends seamlessly into your existing internal online network.

Analyze Your Workforce

- Reporting system aids in identifying employee trends.
- Demographic, sociographic and psychographic data enable detailed analysis.
- Mission critical data delivered on a timely basis enables quick response.
- Various report output methods allow for familiar and clear results.

Reach Target Groups of Employees

- "House ads" or announcement delivery mediums provide flexibility for many types of information campaigns.
- The IntroMail™ solution announces new programs, services and content matches to employees through personalized messaging.
- User profiling allows for the creation of accurately targeted marketing/team lists.

Rapid Deployment

- Your introNetwork solution can be configured and securely integrated into your intranet in less than a few weeks.

Come see for yourself

To view videos and learn more about our technology and how it can improve your employee effectiveness, please go to www.intronetworks.com or call us at 805-576-1420.

